



PAIR

PARTNERSHIP FOR THE ADVANCEMENT
AND IMMERSION OF REFUGEES

**2019-2020
IMPACT
REPORT**



2020 COVID-19 RESPONSE

Total number of home visits from March - August:



Leaders: **265** Learners: **146** Scholars: **90**
Total across all programs: 501

Total number of laptops delivered:



Scholars: **15** Learners: **13** Leaders: **5**
Total across all programs: 33

Total number of digital literacy activities/sessions/guidance:



Learners: **103** Leaders: **17** Scholars: **15**
Total across all programs: 135

Total number of home educational packets delivered:



Leaders: **186** Learners: **101**
Total across all programs: 287



Total bags of food delivered: 93



Total number of individual career exploration mentoring sessions: 73

Total number of virtual interactions:



Leaders: **397** Learners: **309**
Total across all programs: 706



When schools closed in March, we reflected on how the new demands of the pandemic would impact our students and our mission. Specifically, to fully support students as they navigated American society in this new context required meeting the disaster preparedness of our families.

Socially-distanced home visits revealed that few students had access to a personal computer and many were sharing smart phones for distance learning. Thanks to the resilience of PAIR students and the creativity of our staff, PAIR was able to launch new virtual programs and initiatives to provide critical aid to our community. Students were able to participate in individual and group mentoring sessions, and engaged in recreation, academic support and digital literacy projects to enhance their ability to participate in schoolwork and PAIR programs.

Your support enables PAIR to serve nearly 300 students each year by providing a rigorous, year-round program. Our students are graduating high school at rates surpassing their peers and moving on to post-secondary education and community leadership roles.

This year, more than ever, we are grateful for your support. On behalf of students reaching their potential through PAIR, thank you.





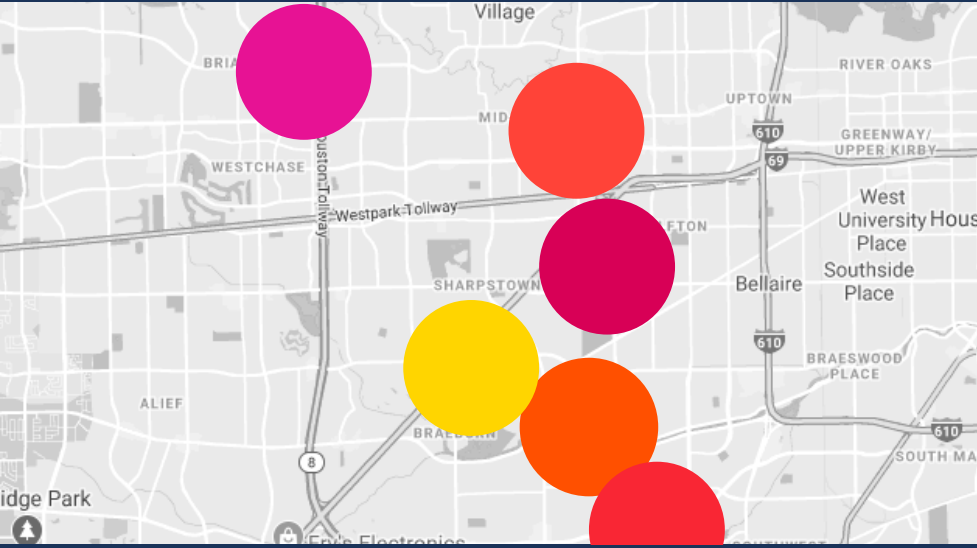
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DEMOGRAPHICS



72% Sub-Saharan Africa, 20% Middle East, 5% Latin America, 3% South East Asia

AGES 10-18, GRADES 4-12, 19 LANGUAGES, 232 STUDENTS, 7 SCHOOLS SERVED



- Fondren Middle School
- Jane Long Academy & Las Americas Newcomer School
- Revere Middle School
- Sharpstown High School
- Westbury High School
- Wisdom High School

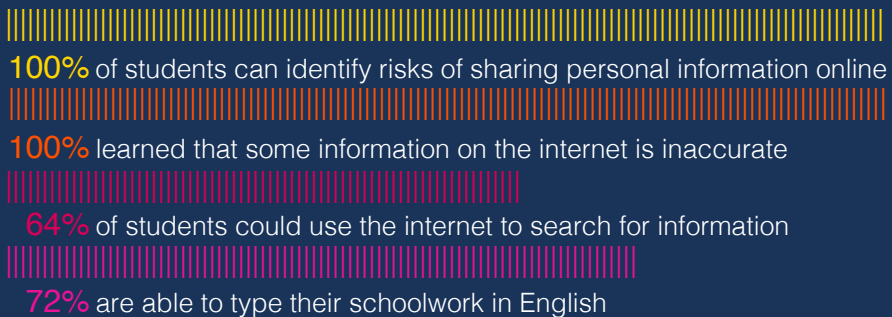


LEARNERS

Language growth



Improved digital literacy skills



Learned life skills

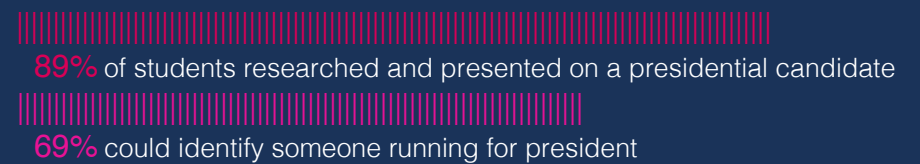


LEADERS

Gained cultural knowledge



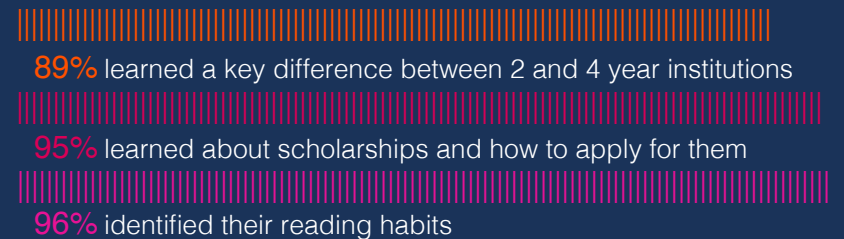
Civic engagement



Career Exploration



Post-secondary preparation





TEAM SPOTLIGHT

Meet Anasia: the happy and driven intern who, as it happens, also experienced PAIR as a student herself. A recent graduate of Westbury High School the eighteen-year-old is always optimistic—a valuable trait in the current pandemic. She claims to just be happy to have received her diploma and thinks that everyone will remember this summer and be thankful for it. Anasia credits PAIR for being the most impactful place in her life. As she plans to attend the University of Houston in the fall, she says she could not have done it without PAIR, and is so thankful for all the help, support, and scholarship opportunities that she has received. Although she does not know yet what she wants to major in or who she wants to be when she is older, she is sure she wants to work with children and help others, something PAIR introduced her to and that she is eternally grateful for.

Anasia is originally from Congo and has been living in Houston with her family for eight years. She first joined PAIR in middle school after learning about it through her older sisters and cousins. In the six years since then, PAIR has quickly become Anasia's favorite place; she remembers the days when she and her friends would look forward to the end of the school day so that they could go to the library for PAIR. "Sometimes you just need PAIR," she exclaims. She thinks interning is the best experience possible, and looks forward to helping out as much as possible and coming back every summer; through helping she is able to give back to the organization that has influenced so much of her life. Her personal mission is to make PAIR a welcoming and joyful environment for all kids—something that is readily apparent by watching her laugh and talk with the other students, some of whom are her best friends. She especially enjoys helping the newer kids with their English skills, and loves when she can get the shy ones to break out of their shells, making PAIR a comfortable and safe space one kid at a time.



SCHOLARS

PAIR students graduate from high school!

||||||| 12 graduated in 2016 90%

||||||| 10 graduated in 2017 100%

||||||| 15 graduated in 2018 88%

||||||| 20 graduated in 2019 100%

||||||| 15 graduated in 2020 100%

Scholarships awarded 2016-2019

\$37,000 2015-2016

\$132,000 2016-2017

\$93,250 2017-2018

\$189,912 2018-2019

\$37,000 2019-2020

Total: \$393,762

College Enrollment

100% Enrolled in 2017: 10/10

86% Enrolled in 2018: 12/14

84% Enrolled in 2019: 16/19

95% Enrolled in 2020: 18/19

2020 Scholarships funded by:

Caring Friends

Holy Child Charity

Mandy Kao Awesome Fund

YMCA International Services

VOLUNTEERS

Fall + Spring (Pre COVID-19) Learners and Leaders

|||||||+
1,014 hours

Individual Mentoring (Global Learners)

|||||||+
330 hours

Career Mentoring

|||||||
33 hours

Individual Mentoring (Scholars)

|||||||+
2,160 hours

Total mentoring hours: 3,537 hours

Total skills-based volunteer hours: 1,442 hours

Total combined hours: 4,979 hours

Mentors gained skills in: cross-cultural communication, coaching, and understanding the unique experiences of refugee youth.

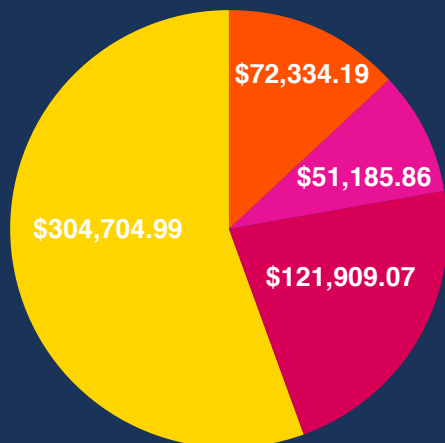


FINACIALS FY 2019-2020

Revenue

- Government
- Individuals and Events
- Corporations
- Foundations

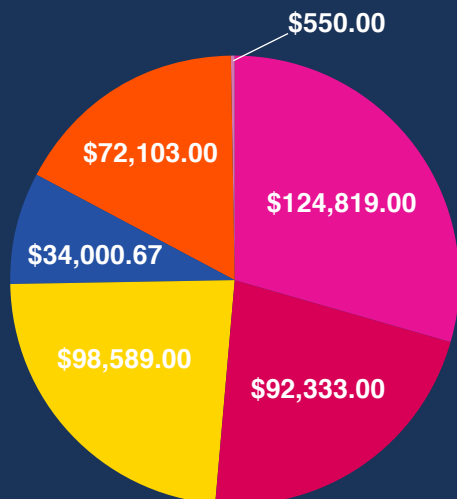
Total: \$550,144.11



Expenses

- Administration
- Global Leaders
- Global Learners
- Global Scholars
- Share a Meal
- Fundraising

Total: \$433,810.00



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Houston Welcomes Refugees
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 Keep Houston Beautiful
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