



Spring 2024 Global Leaders Mentorship: Liberty High School

Mission:

PAIR empowers refugee youth to become community leaders. Through mentoring, tutoring, college access, and leadership development programs, PAIR equips students with life and academic skills for success.

Purpose:

Global Leaders Liberty mentors work individually or in small groups with Liberty high school students. These mentors build relationships with non-traditional students and support academic success primarily through assisting with English practice/English language learning. Mentors may also be involved in tutoring and college/career exploration.

Responsibilities and Specific Duties:

- Work individually or in small groups (two or three students) to assist students with English practice and English language learning activities
- Facilitate curriculum that includes cultural orientation, career exploration, college readiness, and English language acquisition
- Assist with icebreakers, large-group games, and community building activities
- Help with homework one-on-one

Qualifications:

- Must be 18 or older and able to provide a valid government-issued photo ID
- Must pass background check and attend training (more details provided below)
- Must be willing and excited to actively engage with different cultures and non-traditional high school students (student age ranges from 18 to 24)
- Dependable with a positive and teachable attitude

Time Commitment:

Mentors commit to volunteering for the Spring 2023 semester (late January through early May; specific dates TBD). Volunteers commit to the same day each week (likely Thursday), once a week. The length and timing of the program varies depending on which mentoring period(s) you choose to attend, but programs run within the timeframe of 5:15 pm - 8:00 pm. Volunteers are typically expected to volunteer for at least TWO hours. Volunteers must also consider travel time to their respective school sites when making this commitment.

Volunteering Location:

This is an in-person volunteer opportunity that will take place at Liberty High School (5407 Gulfton St.), one of PAIR's high school sites in southwest Houston.

(continued on next page)



Training and Support Provided:

PAIR provides volunteer training for all mentors which includes an overview of refugees and U.S. resettlement; assets, strengths and challenges of refugee youth; mentoring skills for working with youth, newcomers, and English language learners; and an orientation to relevant school sites. You will always be supervised by an on-site PAIR staff member and you may collaborate with other volunteers. Your school site will likely have a Site Leader to facilitate ongoing training and support. Staff is always here for support and any questions you may have.

Benefits:

- Exposure to new cultures; developing a greater appreciation for diversity and understanding of Houston's refugee community
- Gain or improve skills such as mentoring, tutoring, working with youth, working with English language learners, and cultural competency
- Opportunities for volunteer leadership and internship roles with PAIR
- Personal growth and opportunity to have fun!

Application and Screening Procedures:

All mentors must complete these requirements before they are eligible to volunteer:

- Submit application here: [Volunteer Application — PAIR Houston](#)
- Complete and submit proof of VIPS background check/orientation within the above application (instructions and materials provided). Please note that returning mentors will not need to complete VIPS and training every semester, but they will at least once every academic year (once every two semesters).
- Attend mandatory volunteer training tentatively held at Rice University on **Saturday January 27** (exact time TBD; likely starting at 10 am)

It is highly recommended and preferred to attend the above training! You will gain more from this training AND will not have to schedule an alternative training with us!

Any volunteer that misses the in-person training will STILL be required to meet/train with staff or lead volunteers at an alternatively coordinated time. There will NOT be an asynchronous alternative training option this year.

Please plan to attend the original training if at all possible!

Contact Information:

Please contact Allison Hall, PAIR's Community Engagement Manager, with any questions or concerns you may have about the application process or volunteering with PAIR:

allison@pairhouston.org

(713) 771-1111 (PAIR Office)